WCCUSD Governance Subcommittee

Alvarado Adult Education Campus

November 21, 2019 Minutes

Approved January 16, 2020

I. Opening Procedures

A. Roll Call and Introductions

Chairperson Stephanie Hernández-Jarvis called the meeting to order at 6:03 PM.

Committee Members Present: Stephanie Hernández-Jarvis, Tom Panas **Staff Attendees**: Luis Freese, Associate Superintendent Maintenance/Operations; Debbie Haynie, Executive Secretary; Marcus Walton, Communications Director

Chairperson Hernández-Jarvis provided opportunity for those in the audience to introduce themselves.

B. Approval of Agenda

Mr. Panas moved approval of the agenda and Chairperson Hernández-Jarvis accepted the agenda as posted. Motion carried.

C. Approval of Minutes October 22, 2019

Mr. Panas moved approval of the Minutes of October 22, 2019. Chairperson Hernández-Jarvis seconded. Motion carried.

D. Public Comment None

II. Action Items

A. BP 7214.2 (CBOC)

Chairperson Hernández-Jarvis opened the item by indicating that it had been discussed over the past year.

Public Comment:

Mr. Don Gosney provided background and recapped the previous meetings' agreement to revisions to the proposed policy. He reviewed the various revisions and missing text through his provided handout. He said the recommendations were from himself and the CBOC, and hoped the committee would accept and approve.

Mr. Anton Jungherr supported the proposal as a good compromise, reflecting the best interests of the Board and CBOC.

Ms. Lorraine Humes provided a handout, reviewing revised text of the policy, noting publicizing committee work as related to Education Code and asked that specific wording be inserted related to a website to publicize minutes and documents of the committee as a matter of public record.

Discussion:

Mr. Panas noted correspondence from Superintendent Duffy expressing concern about best

practices. Mr. Panas spoke about the size of the district's bond program and best practices that translate well in this district. He mentioned soliciting examples of best practices from a statewide CBOC organization. Mr. Panas also spoke about a recent memo from legal counsel Nixon Peabody noting items of concern. Mr. Panas continued to speak about procedures in place, concluding that perhaps the legal staff was not familiar with operations within the district.

Chairperson Hernández-Jarvis talked about the redline version provided by Mr. Gosney, relating previous discussions. She spoke about specific revisions as reasonable.

Mr. Gosney spoke of best practices for this district and a level of trust working with staff, the board and better representation to the public.

Ms. Humes talked about fostering good communication and the position of a board liaison to the committee. Mr. Panas responded about allowing the committee and individual board liaison to determine the style of interaction.

Mr. Marcus Walton reiterated points from Superintendent Duffy based on the current focus in the district on balancing the budget, reviewing the facilities master plan, closing the Moss Adams audit, and building upon best practices. He said the timing of adding additional adjustments to the bylaws was not something that should be considered at this time. Superintendent Duffy recommended caution to assure not adding any operational burden to staff at this time, rather slow down and allow staff the time to resolve outstanding issues and ongoing operational concerns. The Superintendent recommended the item be tabled.

Mr. Panas said he did not see anything in the policy that added a burden to staff.

Chairperson Hernández-Jarvis acknowledged the Superintendent's concern, while at the same time this has been in discussion for over a year. She was not in favor of lengthening the process, saying that good work and input from CBOC and staff had taken place.

Chairperson Hernández-Jarvis summarized the various changes to be included in the policy.

Motion: Mr. Panas moved approval of the proposed changes to the policy as discussed. Ms. Hernández-Jarvis seconded. Motion passed.

Chairperson Hernández-Jarvis said the next step would bring the policy revision to the December 11, 2019 Board meeting for consideration.

III. Discussion Items

A. Diversity and Equity Policy

The committee took time to review sample policies provided as handouts.

Public Comment:

None

Committee Discussion:

Mr. Panas began by speaking about the primary focus on students while at the same time he noted that staff felt disrespected. He remarked on addressing sexual identity concerns, justice impacted youth, cultural relevance for immigrant and refugee students. He spoke about recruiting staff that mirrored the student population, honoring diversity, driving equity and inclusion.

Chairperson Hernández-Jarvis spoke about what stood out to her regarding equity, intentional mention of gender and intentionality for ELD reclassification, and staffing practices for recruitment.

Discussion continued with comments about reaching out to staff for thoughts as well as reaching out to other districts that have worked in this area. The item will return to the next committee meeting.

B. Campaign Finance Reform

Mr. Panas recalled the work from four years ago around campaign finance and provided some background as well as the controversy of the subject.

Public Comment:

None

Committee Discussion:

Mr. Panas began by speaking about a new state law, AB 571, that sets a bar of how campaign finance works in local campaigns. He spoke of a need to update policy to reflect the new law and \$3000 limit on contributions to campaigns.

Mr. Panas continued by recommending prohibition of the district from doing any significant business with any person or organization that had contributed to the district, district related entity, or candidate campaigns. Mr. Panas said he had started work on a policy addressing enforcement mechanisms and wanted to solicit a legal review. He would like to bring this item back for further discussion and public input.

Mr. Walton asked for clarification about two separate items - one related to conflict of interest and the other campaign finance. Discussion continued.

IV. Governance Committee Next Meeting

The following dates were selected for future meetings: Wednesday, January 8, 2020 Wednesday, February 5, 2020 Wednesday, March 25, 2020

V. Adjournment

Mr. Panas asked whether Chairperson Hernández-Jarvis was interested in considering an item to allow non-citizens to vote in school board elections. Ms. Hernández-Jarvis affirmed that she thought it something to looking into. Mr. Panas said he would research and bring information to the next meeting for discussion.

Chairperson Hernández-Jarvis adjourned the meeting at 7:57 PM.